

ENVIRONMENTAL POLICY

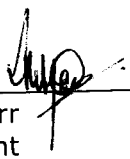
UPU Industries, Inc. is a manufacturing company specializing in the provision of netwrap and pallet wrap to the agricultural industry. UPU Industries recognizes that environmental impacts are created as a result of these activities, and that it has a responsibility to its stakeholders to manage these appropriately. UPU Industries manages these impacts through an Environmental Management System implemented in line with ISO 14001.

UPU Industries, Inc. is committed to:

- Protection of the environment
- Prevention of pollution & reduction of waste
- Improvements in the efficiency of energy and raw material use
- Seeking best practice in nuisance prevention
- Encouraging our stakeholders to reduce the environmental impacts of their own activities where practicable
- Undertaking research and development into product improvements to minimise product-related environmental impacts
- Measuring our environmental performance
- Determining our compliance obligations and ensuring operations are completed in accordance with them
- Continually improve the environmental management system to enhance environmental performance

President, Vice-Presidents, Plant Manager and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

This policy provides the framework for setting and reviewing environmental objectives and targets designed to deliver continual improvement in environmental performance. It is a publicly available document and is communicated to all employees.


Philip Orr
President

Date: September 9th, 2020